

Workforce Profiles -

4th Quarter 1 January - 31 March 2008

1. Ethnicity

Service	Ethnic Origin	All staff known	% Ethnic Minority Staff
ELT & Pas	0	10	0.0
Asst CE, Townships etc.	4	27	14.81
Adult Care	62	962	6.44
Business Partnerships	24	885	2.71
Child care	31	308	10.06
Environmental Management	2	415	0.48
Finance Services	5	130	3.85
Impact Partnership	16	271	5.90
Information & Libraries	18	212	8.49
Learners & Young People	93	728	12.77
Legal & Democratic	4	56	7.14
People Management	8	92	8.70
Performance & Development	13	70	18.57
Planning and Regulation	10	127	7.87
Regeneration	23	143	16.08
Revenues and Benefits	14	126	11.11
Schools Service	8	185	4.32
Strategic Housing	23	132	17.42
Council excl. schools	358	4879	7.34
Schools	358	4446	8.05
Corporate Staffing Figures	716	9325	7.68
Corporate Staffing Targets 2007/8			7.60%

2. Disability

Service	Staff Nos Self-dec Disabled	Disability Status Known	% Disabled Staff
ELT & PAs + Townships	1	10	10.00
Asst CE, Townships etc.	0	26	0.00
Adult Care	40	917	4.36
Business Partnerships	34	880	3.86
Child care	21	307	6.84
Environmental Management	13	410	3.17
Finance Services	7	132	5.30
Impact Partnership	17	272	6.25
Information & Libraries	6	209	2.87
Learners & Young People	29	717	4.04
Legal & Democratic	2	56	3.57
People Management	11	91	12.09
Performance & Development	5	70	7.14
Planning and Regulation	3	126	2.38
Partnership & Regeneration	7	143	4.90
Revenues and Benefits	19	126	15.08
Schools Service	4	182	2.20
Strategic Housing	4	129	3.10
Council excl. schools	223	4803	4.64
Schools	52	4408	1.18
Corporate Staffing Figures	275	9211	3.00
Corporate Staffing Targets 2007/8			3.50%